## Initial equality impact assessment screening form

This form records an equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.

Directorate	CYPS				
Service area	Inclusion				
Proposal being screened	Local Area SEND Strategy				
Officer(s) carrying out screening	Chris Reynolds				
What are you proposing to do?	Implement a new Local Area SEND Strategy which sets				
	out how the Local Area Partnership will work together,				
	guided by agreed priorities, that have been developed				
	with young people, parents, carers and professionals.				
Why are you proposing this? What are the	It will provide a way forward that is clear and transparent,				
desired outcomes?	ensuring the views of all stakeholders are understood and				
	acted upon and accountability is shared. The strategy will help guide partnership working to improve the lived				
	experience of children and young people with SEND.				
Does the proposal involve a significant					
Does the proposal involve a significant	No. As a strategy document there is no specific proposal				
commitment or removal of resources?	committing or removing resources. As services develop				
Please give details.	specific action plans and proposals it is envisaged these				
	will each involve individual EIA where appropriate.				

## Impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYCC's additional agreed characteristics

As part of this assessment, please consider the following questions:

- To what extent is this service used by particular groups of people with protected characteristics?
- Does the proposal relate to functions that previous consultation has identified as important?
- Do different groups have different needs or experiences in the area the proposal relates to?

If for any characteristic it is considered that there is likely to be an adverse impact or you have ticked 'Don't know/no info available', then a full EIA should be carried out where this is proportionate. You are advised to speak to your Equality rep for advice if you are in any doubt.

Protected characteristic	Potential f	or adverse impact	Don't know/No		
	Yes No				
Age		<b>✓</b>			
Disability		<b>✓</b>			
Sex		<b>→</b>			
Race		<b>✓</b>			
Sexual orientation		<b>✓</b>			
Gender reassignment		<b>✓</b>			
Religion or belief		<b>✓</b>			
Pregnancy or maternity		<b>→</b>			
Marriage or civil partnership		<b>✓</b>			
			T		
People in rural areas		<b>✓</b>			
People on a low income		<b>✓</b>			
Carer (unpaid family or friend)		<b>✓</b>			
Does the proposal relate to an area where there are known inequalities/probable impacts (e.g. disabled people's access to public transport)? Please give details.	Yes. The strategy aims to ensure that all children and young people with special educational needs and disabilities have better outcomes which will make sure they are well prepared for a happy, healthy and fulfilling adult life.				

Will the proposal have a significant effect on how other organisations operate? (e.g. partners, funding criteria, etc.). Do any of these organisations support people with protected characteristics? Please explain why you have reached this conclusion.	The strategy has been written with partners in Health and consultations have taken place with children and young people, parents, carers and professionals.				
Decision (Please tick one option)	EIA not		Continue to full		
	relevant or	✓	EIA:		
	proportionate:				
Reason for decision	The Local Area SEND Strategy will have a positive impact on children and young people with SEND. At this stage there are no specific proposals that would have an adverse impact and, if such proposals were developed, they would be subject to individual EIA's.				
Signed (Assistant Director or equivalent)	C Reynolds				
Date	20 April 2023				